

# TOWN OF PALM BEACH

## Information for Town Council Meeting on February 13, 2024

TO: Mayor and Town Council

VIA: Kirk W. Blouin, Town Manager

FROM: Gillian Barth, Director People & Culture

RE: Approval of Town Manager Compensation

DATE: February 7, 2024

---

This memo is a follow-up to the performance evaluations the Town Manager received from the Mayor and Town Council. Historically, there has not been a determined salary range for the Town Manager. Rather, he has made requests for increased remuneration based on the current Performance Pay Chart for Town employees and market surveys.

As per yearly practice, the P&C Department has conducted a review of Town Manager salaries in eight neighboring municipalities to ensure that he falls at or around the 75<sup>th</sup> percentile. As per the attachment, the Town Manager falls .40% above the 75<sup>th</sup> percentile.

It is recommended for this fiscal year, that the Town Manager continues to apply the Performance Pay Chart for Town employees which would make him eligible for a 6% salary increase, applied to his base salary.

GMB:pgg