




TOWN OF PALM BEACH

People & Culture Department

MEMORANDUM

TO: Mayor and Town Council

VIA: Kirk Blouin, Town Manager 

FROM: Gillian Barth, Director of People & Culture

RE: Kevin Morine vs TOPB

DATE: December 5, 2022

BACKGROUND

Following a Professional Standards Investigation and Pre-Disciplinary meeting conducted on September 10, 2021, Kevin Morine was terminated from his role as Police Officer by the Town of Palm Beach on September 15, 2021. By close of business on September 15, 2021, Officer Morine requested that a Notice of Appeal be forwarded to the Special Magistrate pursuant to Section 8-4 of the TOPB Employee Manual entitled Complaints Involving Suspensions, Demotions or Discharges and in accordance with the Town of Palm Beach Code of Ordinances, [Chapter 82, Article III, Resolutions of Employee Grievances](#).

With Special Magistrate Robert Makemson presiding, three days of hearings were held on March 24, 2022, April 11, 2022, and May 19, 2022, at the Town of Palm Beach, 360 South County Road, Palm Beach, FL.

The grievant was represented by Stuart Kaplan, Stuart N. Kaplan, PA. The Town was represented by Brett Schneider, Weiss Serota, Helfman Cole + Bierman. Several witnesses appeared at the hearing. Special Magistrate Makemson's final report/"written order" was issued on November 7, 2022.

Former employee and grievant Morine and the Departmental Director, Chief Nicholas Caristo have both submitted objections in writing to Special Magistrate Makemson's Report. All exhibits are attached for the Council's review and final decision.

FUNDING/FISCAL IMPACT

In addition to other non-monetary demands, the most recent demand from the grievant Morine was a lump sum payout of \$125,000.

As per Sec. 82-211. – Appeals from town council decision:

In the event an aggrieved party wishes to appeal the decision of the town council, such review shall be by petition for writ of certiorari to the 15th Judicial Circuit Court, which must be filed within 30 days of the date of the Town Council's decision.

Should the case proceed to the circuit court, the fiscal impact would be dependent upon the outcome of that court's decision.

Attachments