

# TOWN OF PALM BEACH

Information for Town Council Meeting on: October 13, 2022

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To: Mayor and Town Council

Via: Kirk Blouin, Town Manager

From: Gillian Barth, Director of People & Culture

Re: Collective Bargaining Agreement (TOPB and Professional Firefighters/Paramedics, Local 2928)

Date: September 30, 2022

## **STAFF RECOMMENDATION**

The information contained herein is provided to Town Council for review and approval.

## **GENERAL INFORMATION**

The Collective Bargaining Agreement (Non-Supervisory Unit) between the Town of Palm Beach and the Professional Firefighters/Paramedics, Palm Beach County, Local 2928 expired on September 30, 2022. Following mutual consultation, agreement was reached between the two parties to sign a new identical contract for a 12-month period without changes, except for the dates of the agreement. Rationale for this is that collective bargaining contracts cannot exceed a three-year period. However, a new identical contract may be drawn for a twelve-month period. The contract will be examined in more detail during a more fulsome collective bargaining process in the coming year during which modifications may be proposed and brought forth.

The one-year contract has been voted on and ratified by the Collective Bargaining Unit at their meetings of September 21, 22 and 23, 2022 and the one-year contract and resolution are attached for signatures.

## **FUNDING/FISCAL IMPACT**

None.

## **TOWN ATTORNEY REVIEW**

The Town Attorney was consulted throughout the process. Additional counsel was sought from the Town's labor attorney. Advice from both have been incorporated into the recommendations herein.

Attachments GB