

TOWN OF PALM BEACH - MEDICAL CONTRIBUTION RATES FOR 2023

With Wellness Incentive

		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Plan	Tier	Total Monthly Premiums				Town of Palm Beach							Employee			
		Paid Monthly		Premium Difference		Paid Monthly		2023 Cost Sharing	Town Contribution Difference		Paid Monthly		2023 Cost Sharing	Employee Contribution Difference		
		2023	2022	%	\$	2023	2022		%	\$	2023	2022		%	\$	
Seabreeze OAP																
	Employee	\$616.20	\$522.15	18.0%	\$94.05	\$501.97	\$418.31	81.5%	20.0%	\$83.66	\$114.23	\$103.84	18.5%	10.0%	\$10.39	
	1 Dependent	\$683.57	\$589.45	16.0%	\$94.12	\$422.20	\$351.83	61.8%	20.0%	\$70.37	\$261.37	\$237.62	38.2%	10.0%	\$23.75	
	2 Dependents	\$1,367.16	\$1,178.91	16.0%	\$188.25	\$844.39	\$703.66	61.8%	20.0%	\$140.73	\$522.77	\$475.25	38.2%	10.0%	\$47.52	
	3+ Dependents	\$2,050.73	\$1,768.35	16.0%	\$282.38	\$1,266.60	\$1,055.50	61.8%	20.0%	\$211.10	\$784.13	\$712.85	38.2%	10.0%	\$71.28	
Seaview OAPIN																
	Employee	\$501.97	\$418.31	20.0%	\$83.66	\$501.97	\$418.31	100.0%	20.0%	\$83.66	\$0.00	\$0.00	0.0%	0.0%	\$0.00	
	1 Dependent	\$555.84	\$473.32	17.4%	\$82.52	\$422.20	\$351.83	76.0%	20.0%	\$70.37	\$133.64	\$121.49	24.0%	10.0%	\$12.15	
	2 Dependents	\$1,111.66	\$946.63	17.4%	\$165.03	\$844.39	\$703.66	76.0%	20.0%	\$140.73	\$267.27	\$242.97	24.0%	10.0%	\$24.30	
	3+ Dependents	\$1,667.51	\$1,419.96	17.4%	\$247.55	\$1,266.60	\$1,055.50	76.0%	20.0%	\$211.10	\$400.91	\$364.46	24.0%	10.0%	\$36.45	

Without Wellness Incentive

Plan		Tier		Total Monthly Premiums				Town of Palm Beach					Employee				
				Paid Monthly		Premium Difference		Paid Monthly		2023 Cost Sharing	Town Contribution Difference		Paid Monthly		2023 Cost Sharing	Employee Contribution Difference	
				2023	2022	%	\$	2023	2022		%	\$	2023	2022		%	\$
Seabreeze OAP																	
	Employee	\$690.14	\$584.81	18.0%	\$105.34	\$501.97	\$418.31	72.7%	20.0%	\$83.66	\$188.17	\$166.50	27.3%	13.0%	\$21.68		
	1 Dependent	\$765.60	\$660.18	16.0%	\$105.41	\$422.20	\$351.83	55.1%	20.0%	\$70.37	\$343.40	\$308.35	44.9%	11.4%	\$35.04		
	2 Dependents	\$1,531.22	\$1,320.38	16.0%	\$210.84	\$844.39	\$703.66	55.1%	20.0%	\$140.73	\$686.83	\$616.72	44.9%	11.4%	\$70.11		
	3+ Dependents	\$2,296.82	\$1,980.55	16.0%	\$316.27	\$1,266.60	\$1,055.50	55.1%	20.0%	\$211.10	\$1,030.22	\$925.05	44.9%	11.4%	\$105.17		
Seaview OAPIN																	
	Employee	\$562.21	\$468.51	20.0%	\$93.70	\$501.97	\$418.31	89.3%	20.0%	\$83.66	\$60.24	\$50.20	10.7%	0.0%	\$10.04		
	1 Dependent	\$622.54	\$530.12	17.4%	\$92.42	\$422.20	\$351.83	67.8%	20.0%	\$70.37	\$200.34	\$178.29	32.2%	12.4%	\$22.05		
	2 Dependents	\$1,245.06	\$1,060.23	17.4%	\$184.83	\$844.39	\$703.66	67.8%	20.0%	\$140.73	\$400.67	\$356.57	32.2%	12.4%	\$44.10		
	3+ Dependents	\$1,867.61	\$1,590.36	17.4%	\$277.26	\$1,266.60	\$1,055.50	67.8%	20.0%	\$211.10	\$601.01	\$534.86	32.2%	12.4%	\$66.16		

Column Legend:

A	2023 Total Monthly Premium
B	2022 Total Monthly Premium
C	2023 Monthly Premium % Increase Difference from 2022
D	2023 Monthly Premium Dollar Increase Difference from 2022
E	2023 Town's Monthly Contribution to Premium
F	2022 Town's Monthly Contribution to Premium
G	2023 Town's % Share of Premium
H	2023 Town's % Increase Share of Premium from 2022
I	2023 Town's Monthly Dollar Increase Share of Premium from 2022
J	2023 Employee Monthly Contribution to Premium
K	2022 Employee Monthly Contribution to Premium
L	2023 Employee % Share of Premium
M	2023 Employee % Increase Share of Premium from 2022
N	2023 Employee Monthly Dollar Increase Share of Premium from 2022