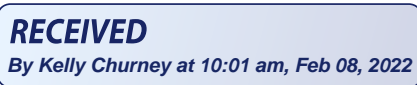


# Application for Service



## Profile

Karen \_\_\_\_\_ Egger \_\_\_\_\_  
First Name Middle Initial Last Name

216 Colonial Ln \_\_\_\_\_  
Home Address Suite or Apt

Palm Beach \_\_\_\_\_ FL 33480  
City State Postal Code

eggerkaren@gmail.com \_\_\_\_\_  
Email Address

Home: (561) 557-1270 \_\_\_\_\_  
Primary Phone Alternate Phone

Question applies to multiple boards


**I am a resident of the Town of Palm Beach (Initial below)**

KE

Question applies to multiple boards

**Please attach proof of Town of Palm Beach residency. Failure to attach proof of residency shall be grounds to reject your application. Proof of residency shall be either a copy of your Florida's Driver's License matching the address of your residence as shown on this application, a copy of a utility bill in your name at the residence address shown on this application, or by providing an original, fully executed and notarized Declaration of Domicile with this application.**

Question applies to multiple boards

  
Please upload proof of residency

Residency confirmed

**Which Boards would you like to apply for?**

Code Enforcement Board: Submitted

**In what area of town do you live?**

North

## Interests/Experience

Question applies to Code Enforcement Board

**Why are you interested in serving on the Code Enforcement Board?**

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After having lived in Switzerland for many years, I sought a location in the US that offered the highest possible quality of life. Palm Beach is that location. A large part of that quality of life is due to having respect for each other's rights. The Code Enforcement Board is critical to preserving that respect and quality of life. Personally, I want to participate in my community in an area where my background and expertise will be beneficial.

Question applies to Code Enforcement Board

**How many meetings of the Code Enforcement Board have you attended in the last year?**

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0

**Please indicate if there are any periods of time for which you will be unavailable for meetings.**

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I travel to Europe throughout the year, but am always available through zoom or other meeting platforms.

Question applies to multiple boards

**If you have served on any boards/commissions/committees in the Town of Palm Beach or elsewhere, please list them and include details such as length of service, attendance record, etc.**

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N/A

Question applies to Code Enforcement Board

**Do you have any personal experience with the Code Enforcement Board in the Town of Palm Beach or other jurisdictions? (Please explain)**

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No

**Are you a member of any of the following organizations? (Check all that apply)**

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Preservation Foundation of Palm Beach

**Present Occupation**

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Retired

**No. of years**

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4 years

Karen Egger

**Past occupation(s)**

I am a lawyer. Most of my career was in the financial sector in legal and regulatory compliance roles.

**No. of years**

34

**Please provide details regarding your educational background:**

Bachelor of Arts, Cornell University, Ithaca NY Juris Doctor, Columbia University, New York NY

Question applies to Landmarks Preservation Commission, Code Enforcement Board

**Do you have a degree in, or have you taken courses in, any of the following fields of study:  
(Check as many as are applicable) \***

Law

[Karen\\_Egger\\_CV\\_US\\_for\\_SH.pdf](#)

Upload a Resume

**Have you ever been convicted or pled guilty or nolo contendere to a crime other than minor traffic violations?**

Yes  No

**If you are currently serving on a Town board, commission, or committee, please identify in the space below and check the "I Agree" box indicating that you will resign from that position if you are appointed to the position you are seeking in this application.**

**I agree that I will resign from the board, commission, or committee if I am appointed to the position I am seeking in this application.**

I Agree

Question applies to Code Enforcement Board

**Why do you feel you are qualified to serve on the Town's Code Enforcement Board?**

My career in compliance makes me uniquely qualified to serve on the Code Enforcement Board. I have experience and expertise in these key areas: 1) developing a thorough understanding of applicable regulations/code provisions; 2) researching and understanding the context and underlying objectives of such code provisions, 3) understanding the context of questionable conduct, 4) applying the code provisions to complex facts and conduct in a way that is holistic, keeping in mind the purpose of the code and balancing competing interests. I am the winner of the Schuler Award (2014) which underscores my belief in and commitment to creating beautiful and liveable spaces without reliance on variances from the local zoning code.

Question applies to multiple boards

**In the event you are applying to be a Regular Member and you are not successful, will you accept appointment as an Alternate Member should the Town Council wish to appoint you as an Alternate Member?**

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Yes  No

**To enable Town Council to consider potential conflicts of interest, please list the family members who live and/or work in the Town of Palm Beach, including your spouse, parents, siblings or children.**

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None

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## Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

### Ethnicity

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Caucasian/Non-Hispanic

### Gender

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Female

### Physically Disabled

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Yes  No

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**I hereby certify that I have read the sections of the Town Code of Ordinances for the particular board/commission/committee that I have selected above and have noted the description of the board/commission/committee and its members' duties, and further I have read the regulations concerning absences and conflicts of interests. I certify the information given by me is true and complete to the best of my knowledge and belief. I understand that any falsification of material facts will be grounds for rejection of this application of dismissal after appointment.**

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I Agree

Question applies to Code Enforcement Board

***Please attach proof of residency (as listed above) with this application.***

**Please note that Board/Commission applications will expire on December 15 of each year.**

**CODE ENFORCEMENT BOARD**

Hears cases involving violations of the Town Code and ordinances and imposes administrative fines and other noncriminal penalties where a pending or repeated violation exists. Members must be residents and are appointed by Town Council on the basis of experience or interest in the fields of zoning and building control. The Board includes, whenever possible, an architect, business person, engineer, general contractor, realtor, subcontractor, general member, or person with experience in the field of public health. In addition, the Town Council may appoint two alternate members for the purpose of serving in the absence of any of the board members. Members (and alternate members) shall be appointed for terms of three years. A member of the code enforcement board shall not be appointed for more than two consecutive three-year terms, but shall be eligible for reappointment upon the lapse of nine months after the expiration of the member's second consecutive three-year term.

## Karen Egger

216 Colonial Lane  
Palm Beach, FL 33480

(561) 557-1270  
[eggerkaren@gmail.com](mailto:eggerkaren@gmail.com)

### Professional Profile

Extensive experience in the international financial sector and civil society in senior strategic and operational risk control, regulatory compliance and management with specific expertise in anti-money laundering compliance and corruption. Proven track record in:

- 1) **Risk Management:** conducting risk assessments, recommending and implementing risk management strategies to ensure compliance with applicable regulations and maintain “best practice” standards;
  - *Investments and Tax Planning:* analyzing and managing risks associated with offshore trusts and companies as well as standard and exotic banking and investment products,
  - *Private Banking Expertise:* analyzing and managing risk associate with private banking products, systems and procedures;
- 2) **Anti-Corruption:** developing, advising and evaluating anti-corruption strategies and programs in multi-national businesses across a variety of industries;
- 3) **Corporate Governance and Fraud:** establishing and implementing codes of conduct dealing with conflicts of interest, insider trading, and fraud, investigating potential breaches of said rules, conducting “post mortems” and developing and implementing efficient and effective corrective action as appropriate;
- 4) **Regulatory:** developing and implementing competitive regulatory strategies in multiple, competing regulatory environments;
- 5) **Communication:** preparing reports to regulators around the world as well as senior management and the board of directors, ensuring consistency within an international organization through training and other forms of internal communication;
- 6) **Negotiation:** discussing and resolving issues with internal and external regulators and auditors across cultural and geographic lines, making presentations to internal and external audiences, persuading internal and external decision makers;
- 7) **Dispute and Complaint Resolution:** handling of client complaints, often related to matters of regulatory compliance in the financial services industry;
- 8) **Management:** managing professionals, motivating and training direct staff.

### Professional Experience

January 2012 - December 2013  
**Transparency International, Berlin**  
*Senior Programme Manager, Private Sector Head*

Responsible for development and implementation of Transparency International’s Business Integrity Programme, including strategy, policy, advocacy, fund raising, program management, training, tools, coalition building and resource management. Transparency International is the leading civil society organization in the global fight against corruption. The Business Integrity Programme’s mission is to engage and support businesses in combatting corruption.

February 2010 - December 2011

**Gonet & Cie, Geneva**

*Member of Senior Management, Head of Legal & Compliance*

Responsible for legal and regulatory compliance matters for a small international private bank. Managed a team of professionals in Geneva, Monaco, the Bahamas and Singapore. Responsible for day-to-day management as well as strategy. Coordinated compliance interaction with regulators and auditors in multiple jurisdictions.

March 2003 - January 2010

**EFG International and EFG Bank, Geneva**

*Senior Vice President, Global Head of Compliance*

Responsible for head office and global compliance, 15 staff in Geneva head office and more than 50 compliance officers and staff in over 20 jurisdictions in Asia, the Middle East, Europe and the Americas, including the United States.

- Coordinated anti-money laundering policy for EFG International world-wide to achieve institutional consistency as well as efficiency
- Developed and implemented anti-money laundering and other compliance procedures consistent with applicable domestic and foreign regulations and best practice
- Supported front office employees on compliance and regulatory matters
- Supported Management, Finance, Credit, Operations, Human Resources departments on compliance aspects affecting their activities
- Liaised with internal and external auditors and regulators on compliance and anti-money laundering matters
- Reported quarterly to the Audit Committee of the Board of Directors of EFG International

May 2002 - March 2003

**Independent Consultant, Geneva**

Developed anti-money laundering, transaction monitoring compliance software in collaboration with Valendi, S.A.

November 1997 - May 2002

**Citibank (Switzerland) AG, Geneva**

*Vice President, Risk Assessment Unit Head*

Instrumental in implementing and managing innovative anti-money laundering strategy for three private banking branches in Switzerland, managing team of 5 officers overseeing transaction monitoring, "know your client" due diligence and outside portfolio managers. Developed risk control framework for regulatory compliance.

- Coordinated anti-money laundering policy cross-border and cross-vehicle, ensuring institutional consistency as well as efficiency
- Developed and enhanced anti-money laundering procedures, resulting in turnaround from failed to successful audits
- Actively participated in the development and refinement of anti-money laundering policies and procedures with private bank head office in New York
- Successfully implemented automated transaction monitoring system
- Coached and sensitized staff, private bankers and managers to risks of money laundering, as well as to the business implications of non-compliance, resulting in a significant heightening of awareness
- Built up expertise and credibility of the Risk Assessment Unit to control and monitor regulatory risks
- Conducted risk assessments, developed, implemented and monitored corrective action
- Successfully drove internal and external audit and regulatory review process

November 1991 - October 1997  
**Lemantrust, SA, Geneva**  
*Managing Director*

Managed privately owned trust company serving highly specialized international portfolio management boutique based in Geneva, part of the Bearbull Group, and its predominantly European clients.

- Actively participated, along with Bearbull portfolio managers, in client acquisition through the use of fiduciary vehicles
- Developed and delivered mostly tailored trust and company solutions through Bearbull's offshore subsidiaries
- Trained portfolio managers and ensured that they were kept abreast of legal and regulatory developments that could affect them and their clients
- Prepared and delivered proposals to clients in English and French
- Leg small team of accounting professionals

October 1983 - October 1991  
**Confidas Finance et Placement, SA, Zurich**  
*Vice President*

Various responsibilities in innovative common law trust company located in civil law jurisdiction, including offshore trust administration, management of trust and company administration, international marketing and general management.

- Developed and marketed fiduciary products and services to private banking clients of Citibank throughout Asia and Europe
- Trained and managed trust administration team in Switzerland
- Integrated common law trust company concept into Swiss civil law banking environment
- Participated in strategic planning

## **Education, Languages & Personal**

On-going professional development in management and specialist areas such as compliance, anti-corruption, fraud, international regulatory matters and anti-money laundering, offshore trusts and private investment companies.

**Juris Doctor, 1983**  
*Columbia University School of Law, New York, NY*  
Member of New York Bar

**Bachelor of Arts, 1979**  
*Cornell University College of Arts & Science, Ithaca, NY*  
Major in Soviet Studies

### **Languages**

English mother tongue and fluent in French  
Notions of German, Spanish & Russian

### **Personal**

Born September 27, 1957; dual citizen of the United States & Switzerland; divorced; three adult children  
Other interests: Violin, golf

**References available on request**