

TOWN OF PALM BEACH - MEDICAL CONTRIBUTION RATES FOR 2022

With Wellness Incentive

Plan	Tier	Total Monthly Premiums				Town of Palm Beach					Employee				
		Paid Monthly		Premium Difference		Paid Monthly		2022 Cost Sharing	Town Contribution Difference		Paid Monthly		2022 Cost Sharing	Employee Contribution Difference	
		2022	2021	%	\$	2022	2021		%	\$	2022	2021		%	\$
Seabreeze OAP															
	Employee	\$522.15	\$522.15	0.0%	\$0.00	\$418.31	\$418.31	80.1%	0.0%	\$0.00	\$103.84	\$103.84	19.9%	0.0%	\$0.00
	1 Dependent	\$589.45	\$589.45	0.0%	\$0.00	\$351.83	\$351.83	59.7%	0.0%	\$0.00	\$237.62	\$237.62	40.3%	0.0%	\$0.00
	2 Dependents	\$1,178.91	\$1,178.91	0.0%	\$0.00	\$703.66	\$703.66	59.7%	0.0%	\$0.00	\$475.25	\$475.25	40.3%	0.0%	\$0.00
	3+ Dependents	\$1,768.35	\$1,768.35	0.0%	\$0.00	\$1,055.50	\$1,055.50	59.7%	0.0%	\$0.00	\$712.85	\$712.85	40.3%	0.0%	\$0.00
Seaview OAPIN															
	Employee	\$418.31	\$418.31	0.0%	\$0.00	\$418.31	\$418.31	100.0%	0.0%	\$0.00	\$0.00	\$0.00	0.0%	0.0%	\$0.00
	1 Dependent	\$473.32	\$473.32	0.0%	\$0.00	\$351.83	\$351.83	74.3%	0.0%	\$0.00	\$121.49	\$121.49	25.7%	0.0%	\$0.00
	2 Dependents	\$946.63	\$946.63	0.0%	\$0.00	\$703.66	\$703.66	74.3%	0.0%	\$0.00	\$242.97	\$242.97	25.7%	0.0%	\$0.00
	3+ Dependents	\$1,419.96	\$1,419.96	0.0%	\$0.00	\$1,055.50	\$1,055.50	74.3%	0.0%	\$0.00	\$364.46	\$364.46	25.7%	0.0%	\$0.00

Without Wellness Incentive

Plan	Tier	Total Monthly Premiums				Town of Palm Beach					Employee				
		Paid Monthly		Premium Difference		Paid Monthly		2022 Cost Sharing	Town Contribution Difference		Paid Monthly		2022 Cost Sharing	Employee Contribution Difference	
		2022	2021	%	\$	2022	2021		%	\$	2022	2021		%	\$
Seabreeze OAP															
	Employee	\$584.81	\$584.81	0.0%	\$0.00	\$418.31	\$418.31	71.5%	0.0%	\$0.00	\$166.50	\$166.50	28.5%	0.0%	\$0.00
	1 Dependent	\$660.18	\$660.18	0.0%	\$0.00	\$351.83	\$351.83	53.3%	0.0%	\$0.00	\$308.35	\$308.35	46.7%	0.0%	\$0.00
	2 Dependents	\$1,320.38	\$1,320.38	0.0%	\$0.00	\$703.66	\$703.66	53.3%	0.0%	\$0.00	\$616.72	\$616.72	46.7%	0.0%	\$0.00
	3+ Dependents	\$1,980.55	\$1,980.55	0.0%	\$0.00	\$1,055.50	\$1,055.50	53.3%	0.0%	\$0.00	\$925.05	\$925.05	46.7%	0.0%	\$0.00
Seaview OAPIN															
	Employee	\$468.51	\$468.51	0.0%	\$0.00	\$418.31	\$418.31	89.3%	0.0%	\$0.00	\$50.20	\$50.20	10.7%	0.0%	\$0.00
	1 Dependent	\$530.12	\$530.12	0.0%	\$0.00	\$351.83	\$351.83	66.4%	0.0%	\$0.00	\$178.29	\$178.29	33.6%	0.0%	\$0.00
	2 Dependents	\$1,060.23	\$1,060.23	0.0%	\$0.00	\$703.66	\$703.66	66.4%	0.0%	\$0.00	\$356.57	\$356.57	33.6%	0.0%	\$0.00
	3+ Dependents	\$1,590.36	\$1,590.36	0.0%	\$0.00	\$1,055.50	\$1,055.50	66.4%	0.0%	\$0.00	\$534.86	\$534.86	33.6%	0.0%	\$0.00