

Sec. 4.02. - Qualifications; Appointment; Removal; Compensation; Performance Evaluation.

- (a) *Qualifications.* The Town Manager shall be required to bring, among other things directed by the Town Council, technical competence in public administration, and professional management skills to the task of running the Town.
- (b) *Appointment.* The Town Council shall appoint by a majority vote of all Town Council members, a Town Manager for a period of one year. The Town Manager may be reappointed to an unlimited number of one year terms.
- (c) *Removal.* The Town Council may by majority vote of all Town Council members, suspend or remove the Town Manager at any time with or without cause prior to the expiration of his or her term. During any suspension, the Town Manager shall continue to receive his or her salary until the effective date of a final resolution of removal. In the event of removal other than for good cause shown, the Town Manager's salary shall continue until the end of the term.
- (d) *Compensation.* The compensation of the Town Manager shall be fixed by the Town Council and shall not be reduced during any one term of office.
- (e) *Performance Evaluation.* At least once each year, the Mayor and Town Council shall individually evaluate the Town Manager's performance, in accordance with such procedures as the Town Council shall, from time to time, adopt.

(Ord. No. 18-99, § 1, 12-14-99)