

	Year 1	Year 2	Year 3	Year 4	Year 5
	Now through 9/30/2021	10/1/2021 to 9/30/2022	10/1/2022 to 9/30/2023	10/1/2023 to 9/30/2024	10/1/2024 to 9/30/2025
Target Solutions	\$20,240	\$20,240	\$20,240	\$20,240	\$20,240
eForms	\$3,000	\$10,078	\$12,698	\$13,333	\$13,999
Learn	\$5,500	\$16,124	\$20,316	\$21,332	\$22,399
Learn Historical Data Transfer*	\$10,000	\$0	\$0	\$0	\$0
<b>Total Cost</b>	<b>\$18,500.00</b>	<b>\$26,201.52</b>	<b>\$33,014.10</b>	<b>\$34,664.80</b>	<b>\$36,398.05</b>
Surplus/Deficit	\$1,740.00	-\$5,961.52	-\$12,774.10	-\$14,424.80	-\$16,158.05

\* Assumes we will upload 300,000 rows of data

**NeoGov Cost Summary**  
**5-Year Term**  
**10/1/2020 to 9/30/2025**

	Year 1	Year 2	Year 3	Year 4	Year 5
	Now through 9/30/2021	10/1/2021 to 9/30/2022	10/1/2022 to 9/30/2023	10/1/2023 to 9/30/2024	10/1/2024 to 9/30/2025
<b>NeoGov - Existing Services<sup>3</sup></b>					
NeoGov INSIGHT License	\$8,634.96	\$9,066.71	\$9,520.04	\$9,996.05	\$10,495.85
Governmentjobs.com Subscription	\$1,490.40	\$1,564.92	\$1,643.17	\$1,725.32	\$1,811.59
NeoGov PERFORM License (PE)	\$12,483.59	\$13,107.77	\$13,763.16	\$14,451.32	\$15,173.88
NeoGov ONBOARD License (ON)	\$7,282.09	\$7,646.19	\$8,028.50	\$8,429.93	\$8,851.43
Candidate Text Messaging	\$523.80	\$549.99	\$577.49	\$606.36	\$636.68
NeoGov New Hire Integration Subscription (NHI)	\$1,575.00	\$1,653.75	\$1,736.44	\$1,823.26	\$1,914.42
NeoGov Employee Integration Subscription (EI)	\$3,240.00	\$3,402.00	\$3,572.10	\$3,750.71	\$3,938.24
NeoGov Position Control Integration Maintenance (PCI)	\$3,240.00	\$3,402.00	\$3,572.10	\$3,750.71	\$3,938.24
Background Check Integration Subscription (BCI)	\$1,620.00	\$1,701.00	\$1,786.05	\$1,875.35	\$1,969.12
<b>Total</b>	<b>\$40,089.84</b>	<b>\$42,094.33</b>	<b>\$44,199.05</b>	<b>\$46,409.00</b>	<b>\$48,729.45</b>

	Year 1 <sup>1</sup>	Year 2	Year 3	Year 4	Year 5
	Now through 9/30/2021	10/1/2021 to 9/30/2022	10/1/2022 to 9/30/2023	10/1/2023 to 9/30/2024	10/1/2024 to 9/30/2025
<b>NeoGov - New Services</b>					
eForms Subscription (EF)	\$3,000.00	\$10,077.50	\$12,697.65	\$13,332.53	\$13,999.16
Learn Subscription (LE)	\$5,000.00	\$16,124.02	\$20,316.45	\$21,332.27	\$22,398.89
Learn Historical Data Transfer <sup>2</sup>	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>\$18,000.00</b>	<b>\$26,201.52</b>	<b>\$33,014.10</b>	<b>\$34,664.80</b>	<b>\$36,398.05</b>

<b>Total Cost for All NeoGov Modules</b>	<b>\$58,089.84</b>	<b>\$68,295.85</b>	<b>\$77,213.15</b>	<b>\$81,073.80</b>	<b>\$85,127.50</b>
Increase to IT Budget	\$0.00	\$26,201.52	\$33,014.10	\$34,664.80	\$36,398.05

<sup>1</sup> Year 1 *additional* costs will be absorbed by HR. This cost is associated with implementation and training services for eForms and Learn. There will be no additional costs to IT budget until FY22.

<sup>2</sup> Data Transfer costs in year 1 will be paid from HR budget. There will be no data transfer costs in years 2-5.

<sup>3</sup> Pre-Existing service initial term fees shall not increase more than 5% from the previous year.

**Data Transfer Costs**

14,999 or less	\$0.00
15,000 - 49,999 rows	\$3,000.00
50,000 - 149,999 rows	\$5,000.00
150,000 - 299,999 rows	\$7,000.00
300,000 + rows	\$10,000.00