

NEOGOV ORDER FORM				
NEOGOV: Governmentjobs.com, Inc. (dba "NEOGOV") 300 Continental Blvd., Suite 565 El Segundo, CA 90245 accounting@neogov.com		Customer Name & Address: Town of Palm Beach (FL) PO Box 2029 Palm Beach, FL 33480		
Quote Creation Date:	11/24/20	Contact Name:	Kennie Wells	
Quote Expiration Date:	30 days from Quote Creation	Contact Email:	Kwells@townofpalmbeach.com	
Payment Terms	Annual. Net 30 from NEOGOV invoice.			

Fee Summary				
Service Description	Term	Term Fees		
Pre-Existing Services				
Insight Enterprise Subscription (IN)	10/1/2020 - 9/30/2021	\$8,634.96		
GovernmentJobs.com Subscription (GJC)	10/1/2020 - 9/30/2021	\$1,490.40		
Perform Subscription (PE)	10/1/2020 - 9/30/2021	\$12,483.59		
Onboard Subscription (ON)	10/1/2020 - 9/30/2021	\$7,282.09		
New Hire Integration Subscription (NHI)	10/1/2020 - 9/30/2021	\$1,575.00		
Employee Integration Subscription (EI)	10/1/2020 - 9/30/2021	\$3,240.00		
Position Control Integration Subscription (PCI)	10/1/2020 - 9/30/2021	\$3,240.00		
Background Check Integration Subscription (BCI)	10/1/2020 - 9/30/2021	\$1,620.00		
Candidate Text Messaging (CTM)	10/29/2020 - 10/28/2021	\$523.80		
	Pre-Existing Services Year 1 Total:	\$40,089.84		
New Services				
	12/1/2020 - 9/30/2021 (10 months)	\$0		
	10/1/2021 - 9/30/2022 (Year 2)	\$10,077.50		
	10/1/2022 - 9/30/2023 (Year 3)	\$12,697.65		
	10/1/2023 - 9/30/2024 (Year 4)	\$13,332.53		
E-Forms Subscription (EF)	10/1/2024 - 9/30/2025 (Year 5)	\$13,999.16		
	12/1/2020 - 9/30/2021 (10 months)	\$0		
	10/1/2021 - 9/30/2022 (Year 2)	\$16,124.17		
	10/1/2022 - 9/30/2023 (Year 3)	\$20,316.45		
	10/1/2023 - 9/30/2024 (Year 4)	\$21,332.27		
Learn Subscription (LE)	10/1/2024 - 9/30/2025 (Year 5)	\$22,398.89		
Professional Services –				
Implementation and Training	-	\$8,000.00		
	New Service Initial Term Total:	\$138,278.62		

A. Terms and Conditions

- 1. Agreement. This Ordering Document and the Services purchased herein are governed by the terms of the NEOGOV Services Agreement entered into between the parties on or around August, 2016 (the "Master Agreement"). Unless otherwise stated, all capitalized terms used but not defined in this Order Form shall have the meanings given to them in the Master Agreement.
- 2. Effectiveness & Modification. Neither Customer nor NEOGOV will be bound by this Ordering Document until it has been signed by its authorized representative (the "Effective Date"). Unless otherwise stated, all SaaS Subscriptions shall commence on the Effective Date. This Order Form may not be modified or amended except through a written instrument signed by the parties.
- 3. Summary of Fees. Listed above is a summary of Fees under this Order. Once placed, your order shall be non-cancelable and the sums paid nonrefundable, except as provided in the Agreement.
- 4. Order of Precedence. This Ordering Document shall take precedence in the event of direct conflict with the Services Agreement, applicable Schedules, and Service Specifications.

B. Special Conditions (if any).

1. **New Service Initial Term; Discount.** The Subscription for LE and eF (the "New Services") shall commence on December 1, 2020 and expire September 30, 2025 (the "New Service Initial Term").



- 2. Pre-Existing Service Initial Term. The Subscription for IN, GJC, PE, ON, NHI, EI, PCI, BCI (the "Pre-existing Service Bundle") shall commence on 10/1/2020 and expire 9/30/2025 ("Pre-existing Service Bundle Initial Term"). The Subscription for CTM shall commence on 10/29/2020 and expire 10/28/2025 (the "CTM Initial Term") Collectively the Pre-existing Service Bundle Initial Term and CTM Initial Term shall be referred to as the Pre-Existing Service Initial Term". Pre-Existing Service Initial Term Fees shall not increase more than 5% from the previous year.
- 3. Biddle Term. Customer also maintains a Biddle SaaS Subscription of which is set to renew for an annual term on February 2, 2021 at \$6,995.00. Customer shall work with NEOGOV to align this Biddle SaaS Subscription with the remainder of the SaaS Applications listed herein.
- 4. Professional Services-Implementation and Training Fees shall be due net thirty (30) from Customer receipt of NEOGOV invoice
- 5. In the event that, in the current or any subsequent fiscal year, the Customer fails to appropriate sufficient funds to fund the Agreement, reduces or terminates funding with respect to the relevant program, or otherwise directs budget cutbacks, the Customer may either (a) terminate the Agreement, without further liability to the Customer, or (b) propose an amendment to the Agreement for an amended definition of the Services and at a lower price. Any such amendment shall require the mutual agreement of the parties.



IN WITNESS WHEREOF, the parties have caused this Order to be executed by their respective duly authorized officers as of the date set forth below, and consent to the Agreement.

Customer	Governmentjobs.com, Inc. (DBA "NEOGOV")
Entity Name:	
Signature:	Signature:
Print Name:	Print Name:
Date:	Date: