

Retiree Sliding Scale Insurance Premium Rates 2020

Years of Service		Q1		Q2		Q3		Q4	
25 + years	Retiree Retiree +1 Dependent Retiree +2 Dependents Retiree +3 Dependents	50%		51%		52%		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
		\$ 618.63	\$ 305.24	\$ 631.00	\$ 311.34	\$ 643.37	\$ 317.45	\$ 665.24	\$ 328.24
		\$ 1,305.30	\$ 646.15	\$ 1,331.41	\$ 659.07	\$ 1,357.51	\$ 671.99	\$ 1,409.93	\$ 697.94
		\$ 1,662.06		\$ 1,695.30		\$ 1,728.54		\$ 1,977.22	
		\$ 2,018.83		\$ 2,059.21		\$ 2,099.58		\$ 2,544.52	
20 - 24 years	Retiree Retiree +1 Dependent Retiree +2 Dependents Retiree +3 Dependents	50%		51%		52%		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
		\$ 618.63	\$ 305.24	\$ 631.00	\$ 311.34	\$ 643.37	\$ 317.45	\$ 665.24	\$ 328.24
		\$ 1,305.30	\$ 646.15	\$ 1,331.41	\$ 659.07	\$ 1,357.51	\$ 671.99	\$ 1,409.93	\$ 697.94
		\$ 1,662.06		\$ 1,695.30		\$ 1,728.54		\$ 1,977.22	
		\$ 2,018.83		\$ 2,059.21		\$ 2,099.58		\$ 2,544.52	
15 - 19 years	Retiree Retiree +1 Dependent Retiree +2 Dependents Retiree +3 Dependents	50%		51%		52%		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
		\$ 618.63	\$ 305.24	\$ 631.00	\$ 311.34	\$ 643.37	\$ 317.45	\$ 665.24	\$ 328.24
		\$ 1,305.30	\$ 646.15	\$ 1,331.41	\$ 659.07	\$ 1,357.51	\$ 671.99	\$ 1,409.93	\$ 697.94
		\$ 1,662.06		\$ 1,695.30		\$ 1,728.54		\$ 1,977.22	
		\$ 2,018.83		\$ 2,059.21		\$ 2,099.58		\$ 2,544.52	
10 - 14 years	Retiree Retiree +1 Dependent Retiree +2 Dependents Retiree +3 Dependents	Maximum		Maximum		Maximum		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
		\$ 665.24	\$ 328.24	\$ 665.24	\$ 328.24	\$ 665.24	\$ 328.24	\$ 665.24	\$ 328.24
		\$ 1,409.93	\$ 697.94	\$ 1,409.93	\$ 697.94	\$ 1,409.93	\$ 697.94	\$ 1,409.93	\$ 697.94
		\$ 1,977.22		\$ 1,977.22		\$ 1,977.22		\$ 1,977.22	
		\$ 2,544.52		\$ 2,544.52		\$ 2,544.52		\$ 2,544.52	

Monthly Pension Earnings		
Quartile	Minimum	Maximum
Q1	\$ -	\$ 1,775.50
Q2	\$ 1,775.56	\$ 3,225.91
Q3	\$ 3,225.92	\$ 5,233.00
Q4	\$ 5,233.01	or greater

** Employees hired after October 1, 2009 will be charged the maximum allowable per state statute.



POS
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25 + years		50%		51%		52%		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 536.50	\$ 262.19	\$ 547.23	\$ 267.43	\$ 557.96	\$ 272.67	\$ 568.80	\$ 277.97
	Retiree +1 Dependent	\$ 1,130.83	\$ 554.68	\$ 1,153.45	\$ 565.77	\$ 1,176.06	\$ 576.87	\$ 1,202.89	\$ 590.03
	Retiree +2 Dependents	\$ 1,429.67		\$ 1,458.26		\$ 1,486.86		\$ 1,678.21	
	Retiree +3 Dependents	\$ 1,728.52		\$ 1,763.09		\$ 1,797.66		\$ 2,153.29	
20 - 24 years		50%		51%		52%		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 536.50	\$ 262.19	\$ 547.23	\$ 267.43	\$ 557.96	\$ 272.67	\$ 568.80	\$ 277.97
	Retiree +1 Dependent	\$ 1,130.83	\$ 554.68	\$ 1,153.45	\$ 565.77	\$ 1,176.06	\$ 576.87	\$ 1,202.89	\$ 590.03
	Retiree +2 Dependents	\$ 1,429.67		\$ 1,458.26		\$ 1,486.86		\$ 1,678.21	
	Retiree +3 Dependents	\$ 1,728.52		\$ 1,763.09		\$ 1,797.66		\$ 2,153.29	
15 - 19 years		50%		51%		52%		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 536.50	\$ 262.19	\$ 547.23	\$ 267.43	\$ 557.96	\$ 272.67	\$ 568.80	\$ 277.97
	Retiree +1 Dependent	\$ 1,130.83	\$ 554.68	\$ 1,153.45	\$ 565.77	\$ 1,176.06	\$ 576.87	\$ 1,202.89	\$ 590.03
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	Retiree +3 Dependents	\$ 1,728.52		\$ 1,763.09		\$ 1,797.66		\$ 2,153.29	
10 - 14 years		Maximum		Maximum		Maximum		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 568.80	\$ 277.97	\$ 568.80	\$ 277.97	\$ 568.80	\$ 277.97	\$ 568.80	\$ 277.97
	Retiree +1 Dependent	\$ 1,202.89	\$ 590.03	\$ 1,202.89	\$ 590.03	\$ 1,202.89	\$ 590.03	\$ 1,202.89	\$ 590.03
	Retiree +2 Dependents	\$ 1,678.21		\$ 1,678.21		\$ 1,678.21		\$ 1,678.21	
	Retiree +3 Dependents	\$ 2,153.29		\$ 2,153.29		\$ 2,153.29		\$ 2,153.29	

Monthly Pension Earnings		
Quartile	Minimum	Maximum
Q1	\$ -	\$ 1,775.55
Q2	\$ 1,775.56	\$ 3,225.91
Q3	\$ 3,225.92	\$ 5,233.00
Q4	\$ 5,233.01	or greater

* Rates are base on the commingled experience of the retiree group with the claims experience of the active employees in accordance with F.S. 112.0801.

** Employees hired after October 1, 2009 will be charged the maximum allowable per state statute.



HMO

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25 + years		50%		51%		51%		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 532.61		\$ 543.26		\$ 543.26		\$ 552.84	
	Retiree +1 Dependent	\$ 1,124.82		\$ 1,147.32		\$ 1,147.32		\$ 1,172.76	
	Retiree +2 Dependents	\$ 1,411.25		\$ 1,439.48		\$ 1,439.48		\$ 1,628.29	
	Retiree +3 Dependents	\$ 1,697.78		\$ 1,731.73		\$ 1,731.73		\$ 2,083.83	
20 - 24 years		50%		51%		51%		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 532.61		\$ 543.26		\$ 543.26		\$ 552.84	
	Retiree +1 Dependent	\$ 1,124.82		\$ 1,147.32		\$ 1,147.32		\$ 1,172.76	
	Retiree +2 Dependents	\$ 1,411.25		\$ 1,439.48		\$ 1,439.48		\$ 1,628.29	
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		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 532.61		\$ 543.26		\$ 543.26		\$ 552.84	
	Retiree +1 Dependent	\$ 1,124.82		\$ 1,147.32		\$ 1,147.32		\$ 1,172.76	
	Retiree +2 Dependents	\$ 1,411.25		\$ 1,439.48		\$ 1,439.48		\$ 1,628.29	
	Retiree +3 Dependents	\$ 1,697.78		\$ 1,731.73		\$ 1,731.73		\$ 2,083.83	
10 - 14 years		Maximum		Maximum		Maximum		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 552.84		\$ 552.84		\$ 552.84		\$ 552.84	
	Retiree +1 Dependent	\$ 1,172.76		\$ 1,172.76		\$ 1,172.76		\$ 1,172.76	
	Retiree +2 Dependents	\$ 1,628.29		\$ 1,628.29		\$ 1,628.29		\$ 1,628.29	
	Retiree +3 Dependents	\$ 2,083.83		\$ 2,083.83		\$ 2,083.83		\$ 2,083.83	

Monthly Pension Earnings		
Quartile	Minimum	Maximum
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