

AMENDMENT TO PROFESSIONAL EMPLOYMENT AGREEMENT

THIS AGREEMENT is made and entered into this ____ day of February, 2019, by and between the Town of Palm Beach, Florida, a municipal corporation (hereinafter called the “Town”) and Kirk Blouin (hereinafter called “Employee”) (collectively the “Parties”).

WITNESSETH:

WHEREAS, on February 13, 2018, the parties entered into a Professional Employment Agreement, a copy of which is attached hereto; and

WHEREAS, pursuant to Section 4.02 of the Town Charter, the Town Council has conducted a performance evaluation of the Town Manager, and has agreed to reappoint the Town Manager for a period of one (1) year; and

WHEREAS, the Town Council, in consideration of the reappointment of the Town Manager, has agreed to increase the salary of the Town Manager; and

WHEREAS, the Town has also agreed to pay for the employer’s participation in the International City Management Association-Retirement Corporation (ICMA-RC) for Employee’s participation in the ICMA-RC Deferred Compensation Plan and to pay an amount equal to 6% of Employee’s annual base salary into the ICMA-RC on Employee’s behalf in equal proportionate amounts each pay period, and to transfer ownership to Employee upon Employee’s resignation or discharge.

NOW, THEREFORE, in consideration of the renewal of Employee’s one year employment with the Town, the Town agrees that Employee’s Professional Employment Agreement shall be amended at Section 4. Salary, to read as follows:

Section 4. Salary

Town agrees to pay Employee for his services rendered pursuant hereto an annual base salary of \$214,686.33 payable in installments on the Towns normal payroll cycle at the same time as other employees of the Town are paid. This is an adjustment of 1.5% of Employee’s base salary included in Section 4. of Employee’s Employment Agreement.

Employee’s Employment Agreement is also amended to include the following additional Section 14. to read as follows:

Section 14. Deferred Compensation

Employer agrees to execute all necessary agreements provided by the International City Management Association-Retirement Corporation (ICMA-RC) for Employee’s participation in the ICMA-RC Deferred Compensation Plan and, in addition to the annual base salary paid by Employer to Employee, Employer agrees to pay an amount equal to six percent (6%) of Employee’s annual base salary into the ICMA-RC on Employee’s behalf, in equal proportionate amounts each pay period, and to transfer ownership to Employee upon Employee’s resignation or

discharge. Employee may make additional dollar contributions to ICMA-RC plan in accordance with the plan's requirements.

Other than the amendments contained herein, the Agreement of February 13, 2018 shall remain intact.

[Signature Page Follows]

IN WITNESS WHEREOF, the Town of Palm Beach has caused this Agreement to be signed and executed in its behalf by a majority of its Town Council and duly attested by its Town Clerk, and the Employee has signed and executed this Agreement both in duplicate, the day and year first above written.

WITNESS:

Dated: _____

Kirk Blouin, Employee
Dated: _____

TOWN COUNCIL:

Lewis S.W. Crampton
Dated: _____

Danielle H. Moore
Dated: _____

Julie Araskog
Dated: _____

Bobbie Lindsay
Dated: _____

Margaret Zeidman
Dated: _____

MAYOR:

Gail L. Coniglio

Dated: _____

TOWN CLERK

Kathleen Dominguez

Dated: _____

APPROVED AS TO LEGAL FORM
AND SUFFICIENCY

TOWN ATTORNEY

John C. Randolph

Dated: _____

P:\DOCS\13156\00008\DOC\1WW0912.DOCX