

# TOWN OF PALM BEACH

## Information for Town Council Meeting on: February 14, 2019

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To: Mayor and Town Council

Via: Kirk Blouin, Town Manager

From: Danielle Olson, Director of Human Resources

Re: Update on the Town's Compensation and Benefits Study

Date: January 31, 2019

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### **STAFF RECOMMENDATION**

The information contained herein is for informational purposes only. There are no staff recommendations for Town Council's consideration at this time.

### **GENERAL INFORMATION**

Below is an exhibit displaying the peers who, as of January 30, 2019, have agreed to participate in the study, submitted a fully or partially completed survey, and/or provided the consultant with supplemental data. The final study is expected to be delivered by the consultant at the Town Council meeting held on March 19, 2019. There are no other project updates to provide at this time.

Market Peers	Agreed to Participate	Received Completed Salary Survey	Received Completed Benefits Survey	Received Supplemental Data <sup>1</sup>	No Response to Phone Calls or E-mails
Broward County, FL Sheriff's Office	X	Expecting soon	Expecting soon		
City of Coconut Creek, FL	X	-	-	X	
City of Coral Springs, FL	X	X	-	X	
Town of Davie, FL	-	-	-	X	
City of Ft. Lauderdale, FL					X
City of Hollywood, FL Police Dept	X	Expecting soon	Expecting soon		
City of Plantation, FL	X	Expecting soon	Expecting soon		
City of Pompano Beach, FL	X	Expecting soon	Expecting soon		
City of Sunrise, FL	-	-	-	X	
City of Coral Gables, FL	X	Expecting soon	Expecting soon		
City of Miami Beach, FL	X	-	-	X	
Miami-Dade County, FL Fire Rescue	X	Expecting soon	Expecting soon		
City of Boca Raton, FL	X	Expecting soon	Expecting soon		
City of Boynton Beach, FL	X	X	X		
City of Delray Beach, FL	X				
City of Greenacres, FL	X	-	-	X	
Town of Jupiter, FL	X	X	X	X	
City of Lake Worth, FL	X	Expecting soon	Expecting soon		
Village of North Palm Beach, FL	X	X	X		
City of Palm Beach Gardens, FL	X	X	X	X	
Village of Royal Palm Beach, FL	X	X <sup>2</sup>	X <sup>2</sup>		
Village of Tequesta, FL	X	X	X	X	
Village of Wellington, FL	X	-	-	X	
City of West Palm Beach, FL	X	-			
Palm Beach County, FL	X	Expecting soon	Expecting soon		
Palm Beach County, FL Fire Rescue	X	Expecting soon	Expecting soon		
Palm Beach County, FL Sheriff's Office	X	X <sup>2</sup>	X <sup>2</sup>	X	
Solid Waste Authority					X

<sup>1</sup> Supplemental data may include job descriptions, benefit plan descriptions, and other documents related to the content of the survey.

<sup>2</sup> Indicates partial data received

cc: Jay Boodheshwar, Deputy Town Manager and Department Directors