

TOWN OF PALM BEACH

Information for Town Council Meeting on: February 14, 2019

To: Mayor and Town Council

From: Kirk Blouin, Town Manager

Re: Approval of Town Manager Compensation and Addendum to Professional Employment Agreement

Date: January 18, 2019

This memo is a follow-up to the performance evaluations I received from the Mayor and Town Council. Under the current Performance Pay Chart for Town employees, I would be eligible for a 7.5% salary increase. I am respectfully requesting that 6% of this increase be paid into an ICMA-RC deferred compensation plan on my behalf as was done for previous Town Managers; and the other 1.5% be applied as an increase to my base salary.

Attached is an Addendum to my Professional Employment Agreement outlining the provision for the 6% deferred compensation contribution by the Town on my behalf.

KB:gp

Attachment

cc: Danielle Olson, Director of Human Resources
Jane Le Clainche, Director of Finance