

Please identify by circling a total of five (5) goals and submit your completed list to me by 5:00 p.m., on January 2, 2019.

PRELIMINARY LIST OF POTENTIAL TOWN MANAGER GOALS FOR FY 18/19

Circle five (5) goals:

- 1) Continue to examine the budget to identify opportunities to restructure Town operations by increasing revenue and reducing expenditures, while maintaining an extraordinary level of service and focusing on working more efficiently.**
- 2) Work with the Retirement Board to identify ways to address the Town's unfunded pension liability.**
- 3) Complete and analyze the results of the compensation and benefits study by Evergreen Solution, LLC and take steps to resolve attrition and recruitment amongst the Town's Public Safety and General Employees.**
- 4) Find innovative solutions to address the rising construction costs of the undergrounding project. Wisely apply the lessons learned in Phase 1 to address unforeseen expenses and issues, improve the process for the residents, including enhancing communication with residents on project timelines and transformer locations.**
- 5) Complete the Town Docks project on time and on budget and identify ways to increase revenue through the renovation, rebuilding and enhancement of the Town Docks. Provide monthly updates to Public Works committee and Council on critical path, key decisions, and budget performance.**
- 6) Analyze and utilize the results of the coastal integrity study being performed by Woods Hole Group to set priorities for the actions the Town can take to protect and armor its ocean and inlet shorelines from flooding due to storms, king tides and sea level rise. Based on these priorities, review potential costs and budget mechanisms.**
- 7) Continue the Town's Beach Restoration Projects in order to ensure their completion by 2020.**
- 8) Review the Planning, Zoning and Building Department's processes to improve efficiencies and customer service, including an in-depth analysis of current and future technological needs. Continue to hold forums and engage in dialogue with the business community and improve Town processes to make them more "user friendly" to the businesses in the Town.**

(Cont'd.)

9) Step up the monitoring of construction sites and cite violations in order to better provide residents the peaceful enjoyment of their property. Investigate taking steps to further limit large trucks from traversing the Island.

10) Work with our neighbors to ensure development across the bridge has minimal adverse impacts to our residents' and businesses' ability to move on and off the island.

Write in goals you wish to have considered by you and your colleagues in the lines below if none of the above enabled you to circle five goals. It is acceptable to re-write a suggested goal above to better fit your ideas or concerns.

Add additional pages as may be needed.

Signature of Mayor or Town Council Member Who Completed the Form