

From: Mark Floyd
To: [Danielle Olson](#); [Brian Lebrun](#); sbielecky@iaff2928.com
Cc: [Mandel, Jeffrey](#); [Darrel Donatto](#)
Subject: RE: Proposal to Revise the Deferred Retirement Option Program
Date: Thursday, September 20, 2018 7:44:44 AM

Danielle:

Local 2928 has reviewed the proposed ordinance amending the DROP within the Retirement plan. Local 2928 has no objection to the amendment being applied to all employees, including those in the bargaining unit represented by Local 2928. Accordingly, Local 2928 waives its right to bargain over this matter.

If there is anything we can do to assist in implementation, please let us know.

Thank you,

Mark W. Floyd
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From: Danielle Olson <DOlson@TownofPalmBeach.com>
Sent: Monday, September 17, 2018 9:00 AM
To: Mark Floyd <mfloyd@mierzwalaw.com>; Brian Lebrun <BLebrun@townofpalmbeach.com>; sbielecky@iaff2928.com
Cc: Mandel, Jeffrey <jmandel@fisherphillips.com>; Darrel Donatto <DDonatto@TownofPalmBeach.com>
Subject: Proposal to Revise the Deferred Retirement Option Program

Please be advised that the Town proposed an ordinance amending the Deferred Retirement Option Program within the Retirement plan. Attached you will find a copy of the amended ordinance #19-2018 that is scheduled for second reading and final approval at the October 9, 2018 Town Council meeting. The Town is seeking your position regarding implementation of the same for the bargaining unit employees. If you would please review and provide a response on or before end of business on Friday, September 21, 2018.

Thank you.

Danielle Olson, M.A., SPHR, SHRM-SCP
Director of Human Resources

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