

RFP No. 2018-49 - Compensation and Benefits Study

SELECTION COMMITTEE RANKINGS

Committee Member		Jano Le Clainche	Danielle Olson	Nicholas Caristo	Darrel Donatto	H. Paul Brazil	Joshua Martin	Total
Company		Rating	Rating	Rating	Rating	Rating	Rating	Average Rating
1	Evergreen Solutions, LLC	4.53	4.40	4.70	4.15	4.65	4.70	4.52
2	Management Advisory Group International, Inc.	4.50	4.40	3.85	4.60	3.55	3.25	4.03
3	Mercer (US) Inc.	3.23	2.80	3.75	3.20	2.45	3.05	3.08
4	Cody & Associates, Inc.	3.35	2.65	2.95	4.45	2.00	2.80	3.03
5	Grant Thornton LLP	3.15	2.60	3.50	3.00	2.30	3.05	2.93
6	Springsted Human Capital Advisors Inc.	2.75	2.65	3.35	3.30	2.65	2.50	2.87
7	SSA Consultants, LLC	2.78	2.15	3.10	2.90	2.15	2.15	2.54
8	Cowden Associates, Inc.	3.00	1.95	2.80	2.80	2.20	2.00	2.46

Short-Listed Firm

**RFP No. 2018-49 - Compensation and Benefits Study
- ORAL INTERVIEWS -**

Committee Member: Jane LeClainche

Proposer	Rank*
Evergreen Solutions, LLC	1
Management Advisory Group International, Inc.	2

Jane LeClainche
Signature

9/28/18
Date

* Rank responses with 1 (First Place) or 2 (Second Place)

Comments:

**RFP No. 2018-49 - Compensation and Benefits Study
- ORAL INTERVIEWS -**

Committee Member: Danielle Olson

Proposer	Rank*
Evergreen Solutions, LLC	1
Management Advisory Group International, Inc.	2

Danielle Olson
Signature

9/28/2018
Date

* Rank responses with 1 (First Place) or 2 (Second Place)

Comments:

MAG missing information requested

**RFP No. 2018-49 - Compensation and Benefits Study
- ORAL INTERVIEWS -**

Committee Member: _____

NICHOLAS CARISTO

Proposer	Rank*
Evergreen Solutions, LLC	1
Management Advisory Group International, Inc.	2


Signature

9/28/18
Date

* Rank responses with 1 (First Place) or 2 (Second Place)

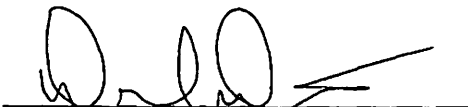
Comments:

**RFP No. 2018-49 - Compensation and Benefits Study
- ORAL INTERVIEWS -**

Committee Member:

Dorel Dwaib

Proposer	Rank*
Evergreen Solutions, LLC	1
Management Advisory Group International, Inc.	2


Signature

9/28/18
Date

* Rank responses with 1 (First Place) or 2 (Second Place)

Comments:

**RFP No. 2018-49 - Compensation and Benefits Study
- ORAL INTERVIEWS -**

Committee Member: BRAZIL, H. P.

Proposer	Rank*
Evergreen Solutions, LLC	1
Management Advisory Group International, Inc.	2


Signature

9/28/18
Date

* Rank responses with 1 (First Place) or 2 (Second Place)


Comments:

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- ORAL INTERVIEWS -**

Committee Member:

JOSHUA MARTIN (PLANNING, ZONING, BUILDING)

Proposer	Rank*
Evergreen Solutions, LLC	1
Management Advisory Group International, Inc.	2


Signature

28 SEPTEMBER 2018
Date

* Rank responses with 1 (First Place) or 2 (Second Place)

Comments:

EVERGREEN ANSWERED THE KEY QUESTIONS FOR INTERVIEW
MAG DID NOT.