



PPO

Retiree Sliding Scale Insurance Premium Rates 2019

Years of Service		Q1		Q2		Q3		Q4	
25 + years		50%		52%		56%		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 618.63	\$ 305.24	\$ 643.37	\$ 317.45	\$ 692.86	\$ 341.87	\$ 665.24	\$ 328.24
	Retiree +1 Dependent	\$ 1,305.30	\$ 646.15	\$ 1,357.51	\$ 671.99	\$ 1,461.94	\$ 723.68	\$ 1,409.93	\$ 697.94
	Retiree +2 Dependents	\$ 1,662.06		\$ 1,728.54		\$ 1,861.51		\$ 1,977.22	
	Retiree +3 Dependents	\$ 2,018.83		\$ 2,099.58		\$ 2,261.09		\$ 2,544.52	
20 - 24 years		52%		56%		58%		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 643.37	\$ 317.45	\$ 692.86	\$ 341.87	\$ 717.61	\$ 354.08	\$ 665.24	\$ 328.24
	Retiree +1 Dependent	\$ 1,357.51	\$ 671.99	\$ 1,461.94	\$ 723.68	\$ 1,514.15	\$ 749.53	\$ 1,409.93	\$ 697.94
	Retiree +2 Dependents	\$ 1,728.54		\$ 1,861.51		\$ 1,927.99		\$ 1,977.22	
	Retiree +3 Dependents	\$ 2,099.58		\$ 2,261.09		\$ 2,341.84		\$ 2,544.52	
15 - 19 years		56%		58%		60%		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 692.86	\$ 341.87	\$ 717.61	\$ 354.08	\$ 742.35	\$ 366.29	\$ 665.24	\$ 328.24
	Retiree +1 Dependent	\$ 1,461.94	\$ 723.68	\$ 1,514.15	\$ 749.53	\$ 1,566.36	\$ 775.37	\$ 1,409.93	\$ 697.94
	Retiree +2 Dependents	\$ 1,861.51		\$ 1,927.99		\$ 1,994.47		\$ 1,977.22	
	Retiree +3 Dependents	\$ 2,261.09		\$ 2,341.84		\$ 2,422.60		\$ 2,544.52	
10 - 14 years		Maximum		Maximum		Maximum		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 665.24	\$ 328.24	\$ 665.24	\$ 328.24	\$ 665.24	\$ 328.24	\$ 665.24	\$ 328.24
	Retiree +1 Dependent	\$ 1,409.93	\$ 697.94	\$ 1,409.93	\$ 697.94	\$ 1,409.93	\$ 697.94	\$ 1,409.93	\$ 697.94
	Retiree +2 Dependents	\$ 1,977.22		\$ 1,977.22		\$ 1,977.22		\$ 1,977.22	
	Retiree +3 Dependents	\$ 2,544.52		\$ 2,544.52		\$ 2,544.52		\$ 2,544.52	

Monthly Pension Earnings		
Quartile	Minimum	Maximum
Q1	\$ -	\$ 1,760.81
Q2	\$ 1,760.82	\$ 3,155.20
Q3	\$ 3,155.21	\$ 5,043.02
Q4	\$ 5,043.03	or greater

* Rates are base on the commingled experience of the retiree group with the claims experience of the active employees in accordance with F.S. 112.0801.

** Employees hired after October 1, 2009 will be charged the maximum allowable per state statute.



POS

Retiree Sliding Scale Insurance Premium Rates 2019

Years of Service		Q1		Q2		Q3		Q4	
25 + years		50%		52%		56%		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 536.50	\$ 262.19	\$ 557.96	\$ 272.67	\$ 600.88	\$ 293.65	\$ 568.80	\$ 277.97
	Retiree +1 Dependent	\$ 1,130.83	\$ 554.68	\$ 1,176.06	\$ 576.87	\$ 1,266.53	\$ 621.24	\$ 1,202.89	\$ 590.03
	Retiree +2 Dependents	\$ 1,429.67		\$ 1,486.86		\$ 1,601.23		\$ 1,678.21	
	Retiree +3 Dependents	\$ 1,728.52		\$ 1,797.66		\$ 1,935.94		\$ 2,153.29	
20 - 24 years		52%		56%		58%		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 557.96	\$ 272.67	\$ 600.88	\$ 293.65	\$ 622.34	\$ 304.13	\$ 568.80	\$ 277.97
	Retiree +1 Dependent	\$ 1,176.06	\$ 576.87	\$ 1,266.53	\$ 621.24	\$ 1,311.76	\$ 643.43	\$ 1,202.89	\$ 590.03
	Retiree +2 Dependents	\$ 1,486.86		\$ 1,601.23		\$ 1,658.42		\$ 1,678.21	
	Retiree +3 Dependents	\$ 1,797.66		\$ 1,935.94		\$ 2,005.08		\$ 2,153.29	
15 - 19 years		56%		58%		60%		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 600.88	\$ 293.65	\$ 622.34	\$ 304.13	\$ 643.80	\$ 314.62	\$ 568.80	\$ 277.97
	Retiree +1 Dependent	\$ 1,266.53	\$ 621.24	\$ 1,311.76	\$ 643.43	\$ 1,357.00	\$ 665.62	\$ 1,202.89	\$ 590.03
	Retiree +2 Dependents	\$ 1,601.23		\$ 1,658.42		\$ 1,715.60		\$ 1,678.21	
	Retiree +3 Dependents	\$ 1,935.94		\$ 2,005.08		\$ 2,074.22		\$ 2,153.29	
10 - 14 years		Maximum		Maximum		Maximum		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 568.80	\$ 277.97	\$ 568.80	\$ 277.97	\$ 568.80	\$ 277.97	\$ 568.80	\$ 277.97
	Retiree +1 Dependent	\$ 1,202.89	\$ 590.03	\$ 1,202.89	\$ 590.03	\$ 1,202.89	\$ 590.03	\$ 1,202.89	\$ 590.03
	Retiree +2 Dependents	\$ 1,678.21		\$ 1,678.21		\$ 1,678.21		\$ 1,678.21	
	Retiree +3 Dependents	\$ 2,153.29		\$ 2,153.29		\$ 2,153.29		\$ 2,153.29	

Monthly Pension Earnings		
Quartile	Minimum	Maximum
Q1	\$ -	\$ 1,760.81
Q2	\$ 1,760.82	\$ 3,155.20
Q3	\$ 3,155.21	\$ 5,043.02
Q4	\$ 5,043.03 or greater	

* Rates are base on the commingled experience of the retiree group with the claims experience of the active employees in accordance with F.S. 112.0801.

** Employees hired after October 1, 2009 will be charged the maximum allowable per state statute.



HMO

Retiree Sliding Scale Insurance Premium Rates 2019

Years of Service		Q1		Q2		Q3		Q4	
25 + years		50%		52%		56%		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 532.61		\$ 553.91		\$ 596.52		\$ 552.84	
	Retiree +1 Dependent	\$ 1,124.82		\$ 1,169.81		\$ 1,259.80		\$ 1,172.76	
	Retiree +2 Dependents	\$ 1,411.25		\$ 1,467.70		\$ 1,580.60		\$ 1,628.29	
	Retiree +3 Dependents	\$ 1,697.78		\$ 1,765.69		\$ 1,901.51		\$ 2,083.83	
20 - 24 years		52%		56%		58%		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 553.91		\$ 596.52		\$ 617.83		\$ 552.84	
	Retiree +1 Dependent	\$ 1,169.81		\$ 1,259.80		\$ 1,304.79		\$ 1,172.76	
	Retiree +2 Dependents	\$ 1,467.70		\$ 1,580.60		\$ 1,637.05		\$ 1,628.29	
	Retiree +3 Dependents	\$ 1,765.69		\$ 1,901.51		\$ 1,969.42		\$ 2,083.83	
15 - 19 years		56%		58%		60%		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 596.52		\$ 617.83		\$ 639.13		\$ 552.84	
	Retiree +1 Dependent	\$ 1,259.80		\$ 1,304.79		\$ 1,349.78		\$ 1,172.76	
	Retiree +2 Dependents	\$ 1,580.60		\$ 1,637.05		\$ 1,693.50		\$ 1,628.29	
	Retiree +3 Dependents	\$ 1,901.51		\$ 1,969.42		\$ 2,037.33		\$ 2,083.83	
10 - 14 years		Maximum		Maximum		Maximum		Maximum	
		Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare	Non-Medicare	Medicare
	Retiree	\$ 552.84		\$ 552.84		\$ 552.84		\$ 552.84	
	Retiree +1 Dependent	\$ 1,172.76		\$ 1,172.76		\$ 1,172.76		\$ 1,172.76	
	Retiree +2 Dependents	\$ 1,628.29		\$ 1,628.29		\$ 1,628.29		\$ 1,628.29	
	Retiree +3 Dependents	\$ 2,083.83		\$ 2,083.83		\$ 2,083.83		\$ 2,083.83	

Monthly Pension Earnings		
Quartile	Minimum	Maximum
Q1	\$ -	\$ 1,760.81
Q2	\$ 1,760.82	\$ 3,155.20
Q3	\$ 3,155.21	\$ 5,043.02
Q4	\$ 5,043.03 or greater	

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