

SELECTION COMMITTEE RANKINGS

Committee Member		Jay Boodheshwar	Beth Zickar	Jane Le Clairche	Jason Debrincat	Carlos Vidueira	Eric Brown	Total
Company		Rating	Rating	Rating	Rating	Rating	Rating	Average Rating
1	Turrell, Hall & Associates, Inc.	4.05	4.24	4.20	4.35	3.70	3.98	4.09
2	W.F. Baird & Associates Ltd.	3.78	4.18	3.95	4.38	3.85	3.88	4.00
3	Sea Diversified, Inc.	3.80	4.09	3.83	4.10	3.85	3.65	3.89
4	Moffatt & Nichol. Inc.	3.60	3.76	3.45	4.30	2.65	4.00	3.63