

TOWN OF PALM BEACH

Information for Town Council Meeting on: May 8, 2018

To: Mayor and Town Council

Via: Kirk Blouin, Town Manager

From: Danielle Olson, Director of Human Resources

Re: **Ordinance No. 08-2018** – Amendment of Chapter 82 of the Town Code of Ordinances titled Personnel, Section 82-207 of Article III, Review by Administrative and Personnel Committee

Date: April 27, 2018

STAFF RECOMMENDATION

Staff recommends approval of the first reading of Ordinance No. 08-2018 amending Chapter 82 of the Town Code of Ordinances titled Personnel, Section 82-207 of Article III, relating to the Administrative and Personnel Committee Hearing Process.

GENERAL INFORMATION

Pursuant to the direction provided by Town Council at the April 10, 2018 meeting, this amendment provides for the elimination of the Administrative and Personnel Committee and replacement with a Special Magistrate. This amendment continues to satisfy the due process rights provided to public sector employees, in addition to providing an expeditious and efficient disciplinary appeal process.

FUNDING/FISCAL IMPACT

There should be no fiscal impact resulting from this change. Currently the Town employs outside counsel to represent the APC during the hearing. Based on hearings recently held, costs per hearing are estimated at \$12,000. Costs for employing a Special Master may be similar, unless the Special Master is able to reduce the overall duration of the hearing and thereby reducing the hours of work per hearing.

DO

cc: John C. Randolph, Town Attorney