

TOWN OF PALM BEACH

Information for Town Council Meeting on: April 10, 2018

To: Mayor and Town Council

Via: Kirk Blouin, Town Manager

From: Danielle Olson, Director of Human Resources

Re: **Ordinance No. 06-2018** - Amendment of Chapter 82 of the Town Code of Ordinances Relating to Personnel, Article II, Employee Benefits, Division 2, Retirement System, Eligibility of Hours Worked

Date: March 30, 2018

STAFF RECOMMENDATION

Staff recommends approval of the first reading of Ordinance 06-2018 amending Chapter 82 of Town Code of Ordinances relating to increasing the minimum hours of work per week required for membership in the retirement plan.

GENERAL INFORMATION

Pursuant to the proposal presented to Town Council during the Comprehensive Review of Town Operations meeting held on March 5, 2018, the amendments presented herein change the minimum hours worked per fiscal year for retirement plan eligibility from 20 to 35, excluding employees in Fire Rescue covered by a collective bargaining agreement.

FUNDING/FISCAL IMPACT

There should be no fiscal impact resulting from this change; however, improved operational services are achieved by having the ability to increase work hours of part-time staff without incurring additional expense of retirement benefits (\$18,355 per FTE in FY18)

DO

cc: John C. Randolph, Town Attorney