

**From:** juliearaskog@aol.com  
**To:** [Tom Bradford](#); [Jay Boodheshwar](#); [Kirk Blouin](#); [jrandolph@jones-foster.com](mailto:jrandolph@jones-foster.com); [Kathleen Dominguez](#)  
**Subject:** Fwd: Transcription of entire discussion of whether or not to renew the Town Manager's contract from the December Town Council Meeting  
**Date:** Wednesday, January 31, 2018 10:22:03 AM  
**Attachments:** [Final Transcription of Town Council December Meeting where Tom's Contract is discussed.docx](#)

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Kirk, Jay, and Tom,

Sorry, the precious email sent before I attached the transcript of the meeting. The transcript is attached to this email. Additionally, with the difficulty for anyone who is not a professional transcriber to transcribe such long and complex meetings and with the complaints of the lack of detail and possible mistakes, I would like an agenda item to discuss having a transcriber for our Tuesday meetings. What is the cost to have our meetings transcribed? Can we get a discount if we hire someone for all meetings?

Thank you,  
Julie

-----Original Message-----

From: juliearaskog <juliearaskog@aol.com>  
To: tbradford <tbradford@townofpalmbeach.com>; jrandolph <jrandolph@jones-foster.com>; kblouin <kblouin@palmbeachpolice.com>; jboodheshwar <jboodheshwar@townofpalmbeach.com>; kdominguez <kdominguez@townofpalmbeach.com>  
Sent: Wed, Jan 31, 2018 10:05 am  
Subject: Transcription of entire discussion of whether or not to renew the Town Manager's contract from the December Town Council Meeting

Tom, Jay, and Kirk,

I transcribed word for word the entire portion of the Town Council meeting where it was decided not to renew Tom's contract for a year. I think you can have someone listen to confirm my transcription is correct. It took hours and I had to listen to each sentence several times to get it right. I could hear people who spoke off mic with the headsets on most occasions. I put each and every uh and uhm in as well as spelling words as they were pronounced: for instance, idear (for idea) and excetera for etcetera.

There are two purposes for my transcribing this meeting:

1. It appears the motion that carried is incorrect in the minutes of the meeting. I would like it corrected if that is the case. I listened to it with Sennheiser HD 415 noise control headphones and could hear quite clearly almost each and every word spoken at that meeting. There appears to be no mention of a national search in the motion itself, but instead the motion was to give Dick the authority to negotiate Tom's contract for up to nine months. In the transcript, you can see it is mentioned that a manager could be found more quickly by Bobbie on page 12 in bold before she makes her first motion: **"I hope that we have a, a comfortable transition. I don't know whether that's 9 months or something less than that. Sometimes you get lucky. Sometimes you find somebody quicker."** Bobbie's first motion found on page 13 was: **"but I would like to make a motion that we pass this to uh our President Kleid."**

There was discussion and then on page 15-16.  
This is the motion in bold, and there is some overlap:

**3:47:10 Dick: Let's call the question: uhm: and the motion is to what**

**Bobbie: to remand it to you**

**Dick: to give me the authority to uh**

Bobbie: **to sit down**

Dick: **to negotiate with Tom**

Dani: **for a nine month contract, up to**

Bobbie: **up to**

Bobbie: **for up to**

Dick: **uh- up to a nine month contract. Uh, Do we have a second?**

Julie: **Second**

Bobbie: **Yeah, It was already seconded, I think**

Dick: **Yeah, okay. Kathleen**

Roll call is taken. Motion passes unanimously.

2. I want this to be part of the back-up and record. This is one of the most important decisions we made last year. It is a meeting residents ask about constantly. I think reducing this portion of the meeting to minutes is not enough. Residents should be able to go to the back-up to see exactly what was said at this meeting and what the motion that carried was and why.

Additionally, it is important to inform the Town Council and, especially, our Mayor, that if they are going to speak when someone else is speaking or are going to interject or just speak in general, that their mic needs to be on at all times or at least when they interject.

Thank you,

Julie