

TOWN OF PALM BEACH - MEDICAL CONTRIBUTION RATES FOR 2024

With Wellness Incentive

		A	B	C	D	E	F	G	H	I	J	K	L	M	N
Plan		Total Monthly Premiums				Town of Palm Beach					Employee				
		Paid Monthly		Premium Difference		Paid Monthly		2024 Cost Sharing	Town Contribution Difference		Paid Monthly		2024 Cost Sharing	Employee Contribution Difference	
		2024	2023	%	\$	2024	2023		%	\$	2024	2023		%	\$
OAP															
	Employee	\$616.20	\$616.20	0.0%	\$0.00	\$501.97	\$418.31	81.5%	20.0%	\$83.66	\$114.23	\$103.84	18.5%	10.0%	\$10.39
	1 Dependent	\$683.57	\$683.57	0.0%	\$0.00	\$422.20	\$351.83	61.8%	20.0%	\$70.37	\$261.37	\$237.62	38.2%	10.0%	\$23.75
	2 Dependents	\$1,367.16	\$1,367.16	0.0%	\$0.00	\$844.39	\$703.66	61.8%	20.0%	\$140.73	\$522.77	\$475.25	38.2%	10.0%	\$47.52
	3+ Dependents	\$2,050.73	\$2,050.73	0.0%	\$0.00	\$1,266.60	\$1,055.50	61.8%	20.0%	\$211.10	\$784.13	\$712.85	38.2%	10.0%	\$71.28
OAPIN															
	Employee	\$501.97	\$418.31	20.0%	\$83.66	\$501.97	\$418.31	100.0%	20.0%	\$83.66	\$0.00	\$0.00	0.0%	0.0%	\$0.00
	1 Dependent	\$555.84	\$473.32	17.4%	\$82.52	\$422.20	\$351.83	76.0%	20.0%	\$70.37	\$133.64	\$121.49	24.0%	10.0%	\$12.15
	2 Dependents	\$1,111.66	\$946.63	17.4%	\$165.03	\$844.39	\$703.66	76.0%	20.0%	\$140.73	\$267.27	\$242.97	24.0%	10.0%	\$24.30
	3+ Dependents	\$1,667.51	\$1,419.96	17.4%	\$247.55	\$1,266.60	\$1,055.50	76.0%	20.0%	\$211.10	\$400.91	\$364.46	24.0%	10.0%	\$36.45

Without Wellness Incentive

Plan		Tier		Total Monthly Premiums				Town of Palm Beach					Employee				
				Paid Monthly		Premium Difference		Paid Monthly		2024 Cost Sharing	Town Contribution Difference		Paid Monthly		2024 Cost Sharing	Employee Contribution Difference	
				2024	2023	%	\$	2024	2023		%	\$	2024	2023		%	\$
OAP																	
	Employee	\$690.14	\$690.14	0.0%	\$0.00	\$501.97	\$501.97	72.7%	0.0%	\$0.00	\$188.17	\$188.17	27.3%	0.0%	\$0.00		
	1 Dependent	\$765.60	\$765.60	0.0%	\$0.00	\$422.20	\$422.20	55.1%	0.0%	\$0.00	\$343.40	\$343.40	44.9%	0.0%	\$0.00		
	2 Dependents	\$1,531.22	\$1,531.22	0.0%	\$0.00	\$844.39	\$844.39	55.1%	0.0%	\$0.00	\$686.83	\$686.83	44.9%	0.0%	\$0.00		
	3+ Dependents	\$2,296.82	\$2,296.82	0.0%	\$0.00	\$1,266.60	\$1,266.60	55.1%	0.0%	\$0.00	\$1,030.22	\$1,030.22	44.9%	0.0%	\$0.00		
OAPIN																	
	Employee	\$562.21	\$562.21	0.0%	\$0.00	\$501.97	\$501.97	89.3%	0.0%	\$0.00	\$60.24	\$60.24	10.7%	0.0%	\$0.00		
	1 Dependent	\$622.54	\$622.54	0.0%	\$0.00	\$422.20	\$422.20	67.8%	0.0%	\$0.00	\$200.34	\$200.34	32.2%	0.0%	\$0.00		
	2 Dependents	\$1,245.06	\$1,245.06	0.0%	\$0.00	\$844.39	\$844.39	67.8%	0.0%	\$0.00	\$400.67	\$400.67	32.2%	0.0%	\$0.00		
	3+ Dependents	\$1,867.61	\$1,867.61	0.0%	\$0.00	\$1,266.60	\$1,266.60	67.8%	0.0%	\$0.00	\$601.01	\$601.01	32.2%	0.0%	\$0.00		